

CERTIFICATE OF ATTENDANCE

181121872

Pedro Abalo

.....
FULL NAME

HAS SUCCESSFULLY PARTICIPATED IN

Management 3.0 Foundation Workshop

19 + 20 November 2018

.....
EVENT DATE

Madrid, Spain

.....
LOCATION

23 November 2018

.....
ISSUE DATE



A handwritten signature in black ink, appearing to read "Alberto Serrano".

.....
Alberto Serrano

FACILITATOR

Jurgen Appelo

.....
AUTHOR

This certificate may be required as proof of participation.